FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL								
	OMB Number:	3235-0287							
	Estimated average burden								
-	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Jarrett Loren  (Last) (First) (Middle)  C/O PROGRESS SOFTWARE CORPORATION  15 WAYSIDE ROAD, SUITE 400  (Street)  BURLINGTON MA 01803  (City) (State) (Zip)						2. Issuer Name and Ticker or Trading Symbol PROGRESS SOFTWARE CORP /MA [PRGS]  3. Date of Earliest Transaction (Month/Day/Year) 01/19/2023  4. If Amendment, Date of Original Filed (Month/Day/Year)					6. li	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner Version of Street (Specify Below)  EVP/GM Digital Experience  6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person  Person					
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Execution Date, if any (Month/Day/Year)		3. Transacti Code (Ins 8)	4. Secur Dispose 5)	ities Acquire d Of (D) (Ins (A) or (D)	ed (A) or tr. 3, 4 and	5. Amount of Securities Feneficially (I Owned Following Reported Transaction(s) (Instr. 3 and 4)		Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		J., puts, ca  4. Transaction Code (Insti		Ils, warrants		uired, Disposed of, s, options, convertible 6. Date Exercisable and Expiration Date (Month/Day/Year)				8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4		Beneficial Ownership t (Instr. 4)	
				Code	e V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	01/19/2023		A		7,003		(2)	(2)	Common Stock	7,003	\$0	7,003		D		
Employee Stock Options (Right to buy)	\$51.41	01/19/2023		A		16,656		(3)	01/18/2030	Common Stock	16,656	\$0	16,656		D		
Restricted Stock Units	(1)	01/19/2023		A		11,671		(4)	(4)	Common Stock	11,671	\$0	11,671		D		

## **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of Progress Software Corporation's (the "Company's") common stock.
- 2. Represents restricted stock units granted to the Reporting Person pursuant to the Company's 2008 Stock Option and Incentive Plan. The restricted stock units vest in six equal semiannual installments beginning October 1, 2023, subject to the continued employment of the Reporting Person with the Company
- 3. Represents stock options granted to the Reporting Person pursuant to the Company's 2008 Stock Option and Incentive Plan. The stock options vest in eight equal semiannual installments beginning on October 1, 2023, subject to the continued employment of the Reporting Person with the Company.
- 4. Represents performance-based restricted stock units granted to the Reporting Person pursuant to the Company's 2008 Stock Option and Incentive Plan. The restricted stock units vest on February 1, 2026, subject to the Company meeting total shareholder return and operating income criteria over the three-year period ending November 30, 2025, and the continued employment of the Reporting Person with the Company.

## Remarks:

YuFan Stephanie Wang, Attorney-in-Fact

01/23/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.