



Progress Releases 2019 Corporate Social Responsibility Report

April 14, 2020

Report Offers Year in Review for Company Efforts Focused on Inclusion and Diversity, Charitable Giving and Volunteerism, as well as Environmental Sustainability

BEDFORD, Mass., April 14, 2020 (GLOBE NEWSWIRE) -- [Progress](#) (NASDAQ: PRGS), the leading provider of application development and digital experience technologies, today announced the release of its 2019 Corporate Social Responsibility (CSR) Report. With a focus on three program pillars: Our People, Our Community, Our World, the report outlines all the efforts led by the company and its employees specific to its CSR program, [Progress for Tomorrow](#). The full report can be viewed [here](#).

"At Progress, we believe it is our responsibility to consider and improve the social and environmental impact of our business," said Yogesh Gupta, CEO, Progress. "With the Progress for Tomorrow program, we're investing in making sure we have a purposeful positive impact on our people, our communities and our environment."

Progress for Tomorrow is organized around three key pillars: inclusion and diversity (I&D) and human rights (Our People); philanthropic efforts, charitable giving and volunteerism (Our Community); and environmental and sustainability (Our World).

- **Our People:** We are focused on continuously improving the well-being of our employees and their families around the globe. Accomplishments in 2019 include the advancement of I&D efforts with the establishment of the I&D Advisory Committee and Employee Resource Groups (ERGs), including Progress for Her, an inclusive ERG focused on enabling and empowering women at Progress. Progress also expanded training and development resources for all employees and dramatically increased health and wellness resources for employees and their families.
- **Our Community:** We are focused on bettering and contributing to the communities in which we live and work. Progress has organized and channeled its many philanthropic activities and contributions with a focus on making a difference for STEM education and underprivileged children. Progress's activities include employee hands-on community projects, financial donations, a new scholarship for women in STEM, and much more.
- **Our World:** We are committed to sustainability and environmental responsibility in all that we do. In 2019 we completed a comprehensive review of our enterprise-wide sustainability measures; took actions to further decrease our environmental impact across our business locations; and we formalized processes for measuring, monitoring and benchmarking our efforts moving forward.

"In 2019, we took great efforts to formalize our CSR activities into Progress for Tomorrow," said Katie Kulikoski, Chief People Officer, Progress. "I am proud of what our company and people have been able to accomplish, and I am confident that Progress will have a meaningful and lasting positive impact on our communities, both during the current global health crisis and beyond."

The complete CSR report is currently available [here](#). For more information about this and other Progress for Tomorrow initiatives, please go to <https://www.progress.com/social-responsibility>.

Additional Resources

- Follow Progress on [Twitter](#), [Facebook](#) and [LinkedIn](#)
- Read the Progress [blog](#)

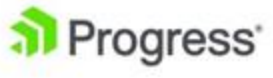
About Progress

[Progress](#) (NASDAQ: PRGS) offers the leading platform for developing and deploying strategic business applications. We enable customers and partners to deliver modern, high-impact digital experiences with a fraction of the effort, time and cost. Progress offers powerful tools for easily building adaptive user experiences across any type of device or touchpoint, the flexibility of a cloud-native app dev platform to deliver modern apps, leading data connectivity technology, web content management, business rules, secure file transfer, network monitoring, plus award-winning machine learning that enables cognitive capabilities to be a part of any application. Over 1,700 independent software vendors, 100,000 enterprise customers, and two million developers rely on Progress to power their applications. Learn about Progress at www.progress.com or +1-800-477-6473.

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Source: Progress Software Corporation