

Progress Named a Best Employer by Forbes and Boston Business Journal

May 4, 2021

Company also recognized for Corporate Social Responsibility and executive leadership by American Business Awards

BEDFORD, Mass., May 04, 2021 (GLOBE NEWSWIRE) -- Progress (NASDAQ: PRGS), the leading provider of products to develop, deploy and manage high-impact business applications, today announced that it has received multiple acknowledgements from prestigious organizations for its work in employee engagement. In the last two weeks, the *Boston Business Journal* has named Progress to its exclusive "Best Places to Work" ranking and Progress won the "Employer of 2021" award at the Bulgaria *Forbes* Business Awards.

"Our people at Progress have always been our strength – how we work together and treat one another makes Progress a great place to work. And over the last year, the mutual respect and trust we have for our colleagues worldwide has only gotten stronger," said Yogesh Gupta, CEO, Progress. "As we celebrate our 40th anniversary as a company, we are thrilled to be recognized by such respected organizations, and more importantly by our employees, as one of the best places to work."

When COVID-19 emerged, Progress chose the health and safety of its employees as its top priority, and quickly transitioned its global workforce to work from home. The company and its leaders focused on frequent, regular communications including executive updates, virtual team building and more, to ensure employees stayed informed and engaged. Health and work-from-home resources were also provided to enable employees to continue to contribute effectively. Progress expanded its training and development opportunities and established a mentorship program. As a result of these efforts, and the ability of its people to come together under unprecedented circumstances, Progress was able to continue to serve its customers and thrive throughout the year.

Progress has recently received several awards:

- <u>Forbes Best Midsize Employers in America for 2021</u> -- The annual ranking by Forbes is based entirely on employee satisfaction and their willingness to recommend their employer to others.
- <u>Forbes Business Awards 2021 in Bulgaria: Employer of 2021</u> -- For the second time, Progress was selected, amongst the
 most successful companies in Bulgaria, as the best company with the best employee business practices. Bulgaria is home
 to Progress' second largest employee population.
- <u>Boston Business Journal 2021 Best Places to Work</u> -- The exclusive listing of Massachusetts companies that have strived to create an appealing workplace, selected based on survey responses provided by current employees.
- <u>The 2021 American Business Awards (Stevies)</u>: Corporate Social Responsibility Program of the Year -- At Organizations With Up to 2,500 Employees – Gold winner for "<u>Progress for Tomorrow</u>: Giving Back to the Communities We Serve"
- <u>The 2021 American Business Awards (Stevies)</u>: Human Resources Executive of the Year -- Bronze winner for <u>Katie</u> <u>Kulikoski</u>, Progress Chief People Officer. She also received Gold in the category of Chief Human Resources Officer of the Year for the 2020 Great Employer (Stevie) Awards.

Progress is an inclusive company that celebrates the diverse backgrounds and experiences of all people. It is a company where people are valued for who they are, and employees recognize that working at Progress is rewarding, challenging and fun.

Progress and its employees are also committed to the communities in which we live and work. In the last year, Progress donated more than a quarter million dollars to employee-chosen charities focused on social justice, domestic violence, child endangerment and COVID-19 related causes. To promote STEM education among young women, Progress established and granted its first annual Mary Szekely Scholarship for Women in STEM. And, to combat social injustice, Progress became a founding member of the MassTLC Tech Compact for Social Justice with the goal of doubling the representation of Black and Indigenous people of color (BIPOC) in the Massachusetts tech industry.

For information about careers at Progress, visit https://www.progress.com/company/careers.

Additional Resources

- Follow Progress on Twitter, Facebook and LinkedIn
- Read the Progress blog

About Progress

Progress (NASDAQ: PRGS) provides the best products to develop, deploy and manage high-impact business applications. Our comprehensive product stack is designed to make technology teams more productive, and we have a deep commitment to the developer community, both open source and commercial alike. With Progress, organizations can accelerate the creation and delivery of strategic business applications, automate the process by which apps are configured, deployed and scaled, and make critical data and content more accessible and secure - leading to competitive differentiation and business success. Over 1,700 independent software vendors, 100,000+ enterprise customers, and a three-million-strong developer community rely on Progress to power their applications. Learn about Progress at www.progress.com or +1-800-477-6473.

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