FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 December 31 Expires: 2014

Estimated average burden hours per 0.5 response:

6. Ownership Form: Direct (D) or Indirect

D

Indirect Beneficial

19.25

D

Beneficially

2,841

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Common Stock

Common Stock

Common Stock

Common Stock

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* ROBERTSON NORMAN R				r Name and Ticker GRESS SOF				tionship of Reporting all applicable) Director Officer (give title	10% (Other	Owner (specify		
(Last)	(First)	(Middle)	3. Date 05/07/2	of Earliest Transac 2003	ction (Month/D	ay/Year)		Senior VP, Fi	nance and CFO			
(Street)				endment, Date of 0	Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(City)	(State)	(Zip)					X	Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Table I - Nor	n-Derivative S	ecurities Acq	uired, Disp	osed of, or Benefi	cially	Owned				
Date			2. Transaction Date	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3,		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect		

3. Transaction Code (Instr. Execution Date, if any (Month/Day/Year) Owned Following 8) (I) (Instr. 4) Ownership Reported (Instr. 4) Transaction(s) (Instr. 3 and 4) Price 05/07/2003 M 1,622 A 4.7084 4,463 D 19.25 D 05/07/2003 S 1,622 D 2,841 05/07/2003 M 8,378 A 6.5417 11,219 D

8,378

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

S

1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Security or Exercise (Month/Day/Year) if		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Nonqualified Stock Options	4.7084	05/07/2003		М			1,622	03/03/1997 ⁽¹⁾	03/03/2007	Common Stock	1,622	\$4.7084	0	D	
Nonqualified Stock Options	6.5417	05/07/2003		М			8,378	01/01/1998 ⁽²⁾	12/22/2007	Common Stock	8,378	\$6.5417	9,622 ⁽³⁾	D	

Explanation of Responses:

- 1. The options vest in equal monthly increments over a 57 month period, commencing June 1, 1997.
- 2. The options vest in equal monthly increments over a 60 month period, commencing January 1, 1998.
- 3. As of May 8, 2003, options to purchase 9,622 shares were vested

Norman R. Robertson

05/09/2003

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(Month/Day/Year)

05/07/2003

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.