SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Rugg Kenneth</u>			2. Date of Event Requiring Statement (Month/Day/Year) 02/01/2010		3. Issuer Name and Ticker or Trading Symbol PROGRESS SOFTWARE CORP /MA [PRGS]					
(Last) (First) (Middle) PROGRESS SOFTWARE CORPORATION					4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner		(Mon	5. If Amendment, Date of Original Filed (Month/Day/Year)		
14 OAK PARK DRIVE					X Officer (give title Other (specify below) below)			6. Individual or Joint/Group Filing (Check Applicable Line)		
(Street)				VP & GM, Enterprise Bus. Sol.			X Form filed by One Reporting Person			
BEDFORD MA 01730						Form filed by Reporting Pe	y More than One erson			
(City)	(State)	(Zip)								
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownershi Form: Direc or Indirect ((Instr. 5)	t (D) (Instr. 5)			
Common Stock					6,061 ⁽¹⁾	D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiratior Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Employee Stock Option			11/01/2003 ⁽²⁾	11/10/2013	3 Common Stock	7 , 500 ⁽³⁾	21.86	D		
Employee Stock Option			11/01/2005 ⁽⁴⁾	11/14/2012	Common Stock	12,000 ⁽⁵⁾	30.81	D		
Employee Stock Option			05/01/2006 ⁽⁶⁾	05/21/2013	3 Common Stock	4,000 ⁽⁷⁾	23.07	D		
Employee Stock Option			09/01/2006 ⁽⁸⁾	09/19/2013	3 Common Stock	4,000 ⁽⁹⁾	25.01	D		
Employee Stock Option			12/01/2005 ⁽¹⁰⁾	09/26/2014	Common Stock	7,000 ⁽¹¹⁾	21.45	D		
Employee Stock Option			04/01/2007 ⁽¹²⁾	04/25/2014	Common Stock	6,000 ⁽¹³⁾	31.18	D		
Employee Stock Option			10/01/2007 ⁽¹⁴⁾	10/15/2014	Common Stock	6,000 ⁽¹⁵⁾	32.25	D		
Employee Stock Option			04/01/2008 ⁽¹⁶⁾	04/23/2015	5 Common Stock	10,000(17)	29.94	D		
Employee Stock Option			10/01/2008 ⁽¹⁸⁾	10/15/2015	5 Common Stock	12,333(19)	19.51	D		
Employee Stock Option			05/01/2009 ⁽²⁰⁾	05/11/2016	Common Stock	12,000 ⁽²¹⁾	22.01	D		
Employee Stock Option			10/01/2009 ⁽²²⁾	10/15/2016	5 Common Stock	12,000 ⁽²³⁾	23.9	D		

Explanation of Responses:

1. Represents restricted stock units acquired by reporting person on May 12, 2009 pursuant to the Company's 2008 Stock Option and Incentive Plan. Each restricted stock unit represents a contingent right to receive one share of common stock. These restricted stock units vest in six equal semiannual installments beginning on October 1, 2009, subject to the continued employment of the reporting person with Progress Software Corporation. As of the date of this filing, 727 of these shares are vested.

2. Nine-sixtieths (9/60) of the options were vested and exercisable on the grant date. The remaining options vested in 51 equal monthly increments commencing on December 1, 2003.

3. As of the date of this filing, these options are fully vested.

4. Nine-sixtieths (9/60) of the options were vested and exercisable on the grant date. The remaining options vested in 51 equal monthly increments commencing on December 1, 2005.

5. As of the date of this filing, these options are fully vested.

6. Three-sixtieths (3/60) of the options were vested and exercisable on the grant date. The remaining options vested in 57 equal monthly increments commencing on June 1, 2006.

7. As of the date of this filing, options to purchase 3,200 shares were vested and exercisable..

8. Seven-sixtieths (7/60) of the options were vested and exercisable on the grant date. The remaining options vested in 51 equal monthly increments commencing on October 1, 2006. 9. As of the date of this filing, these options are fully vested.

10. This option grant reflects an amended option grant where "old" options were cancelled and "new" options were issued as replacement options. The option was originally granted on November 15, 2005 with nine-sixtieths (9/60) of the options vesting on the grant date and the remaining options vested in 51 equal monthly increments commencing on December 1, 2005.

11. As of the date of this filing, options to purchase 7,000 shares are vested.

12. Two-sixtieths (2/60) of the options were vested and exercisable on the grant date. The remaining options vested in 58 equal monthly increments commencing on May 1, 2007.

13. As of the date of this filing, options to purchase 3,600 shares are vested.

14. Eight-sixtieths (8/60) of the options were vested and exercisable on the grant date. The remaining options vested in 52 equal monthly increments commencing on November 1, 2007.

15. As of the date of this filing, options to purchase 3,600 shares are vested.

16. Two-sixtieths (2/60) of the options were vested and exercisable on the grant date. The remaining options vested in 58 equal monthly increments commencing on May 1, 2008.

17. As of the date of this filing, options to purchase 4,000 shares are vested.

18. Eight-sixtieths (8/60) of the options were vested and exercisable on the grant date. The remaining options vested in 52 equal monthly increments commencing on November 1, 2008.

19. As of the date of this filing, options to purchasee 333 shares are vested.

20. Three-sixtieths (3/60) of the options were vested and exercisable on the grant date. The remaining options vested in 57 equal monthly increments commencing on June 1, 2009.

21. As fo the date of this filing, options to purchase 2,400 shares are vested.

22. Eight-sixtieths (8/60) of the options were vested and exercisable on the grant date. The remaining options vested in 52 equal monthly increments commencing on November 1, 2009.

23. As of the date of this filing, options to purchase 2,400 shares are vested.

Remarks:

<u>Kenneth Rugg</u>

** Signature of Reporting Person

02/10/2010

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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