FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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|-------------|------------|--|
|             |            |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Pitt Ian        |     |   |           |         |  | 2. Issuer Name and Ticker or Trading Symbol PROGRESS SOFTWARE CORP /MA [ PRGS ]   |              |                                   |   |   |                      |  |   | Relationship<br>heck all appli<br>Directo   | icable)   |   | s) to Iss   | /ner   |
|---|-----|---|-----------|---------|--|---|--------------|-----------------------------------|---|---|----------------------|--|---|---|---|---|---|--|
| (Last) (First) (Middle) C/O PROGRESS SOFTWARE CORPORATION |     |   |           |         |  | 3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024   |              |                                   |   |   |                      |  |   | below   |   |   | below)  |  |
| 15 WAYSIDE ROAD, SUITE 400                                |     |   |           | 4. If   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |              |                                   |   |   |                      |  | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |   |   |   |  |
| (Street) BURLINGTON MA 01803                              |     |   |           | -       |  |   |              |                                   |   |   |                      |  |   | X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |   |   |  |
| (City) (State) (Zip)                                      |     |   |           |         | Ru   | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |              |                                   |   |   |                      |  |   |   |   |   |   |  |
|   |     | Tabl  | e I - No  | n-Deriv | ative  | Sec   | uritie       | es Ac                             | quirec  | l, Dis  | sposed               | of, or Be  | eneficia  | Ily Owne  | d   |   |   |  |
| Date  |     |   | Date      |         |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)   |              | 3.<br>Transaction<br>Code (Instr. |   | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 5) |                      |  | Benefic<br>Owned  | es<br>ially<br>Following  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|   |     |   | Code      |         |  |   |              | v                                 | Amount  | (A) o   | Price                | Reporte<br>Transac<br>(Instr. 3  | tion(s)   |   |   | (Instr. 4)                                |   |  |
| Common Stock 04/03  |     | /2024   | 024       |         | М  |   | 489          | A                                 | \$ <mark>0</mark> (1                                  | 3,  | 3,656                |  |   |   |   |   |   |  |
| Common Stock  |     | 04/01   | 01/2024   |         |  |   | F            |                                   | 149(2   | 2) D  | \$52.9               | 97 3,  | 3,507   |   |   |   |   |  |
| Common Stock  |     | 04/01   | 1/01/2024 |         |  |   | М            |                                   | 674   | A   | \$ <mark>0</mark> (1 | ) 4,   | 4,181   |   |   |   |   |  |
| Common Stock  |     |   | 04/01     | 01/2024 |  |   |              | F                                 |   | 205(3   | 3) D                 | \$52.9   | 97 3,   | 3,976   |   |   |   |  |
| Common Stock 04   |     |   | 04/01     | 1/2024  |  |   |              | М                                 |   | 681   | A                    | \$ <mark>0</mark> (1   | 4,  | 4,657   |   |   |   |  |
| Common Stock 04/01/                                       |     |   | /2024     | 2024    |  |   | F            |                                   | 207(4   | 4) D  | \$52.9               | 7 4,450  |   | D   |   |   |   |  |
| Common Stock 04/02/                                       |     |   | 2/2024    | 2024    |  | S <sup>(5)</sup>  |              | 1,283                             | 3 D   | \$52.   | 3,167                |  | D   |   |   |   |   |  |
|   |     | Т   | able II - |         |  |   |              |                                   |   |   | osed of              |  |   | y Owned   |   |   |   |  |
| Derivative Conversion [                                   |     | 3. Transaction Date (Month/Day/Year)  3. Def Executi if any (Month) |           |         | 4.<br>Transaction<br>Code (Instr<br>8)                   |   | 5. Number of |                                   | 6. Date Exercis:<br>Expiration Date<br>(Month/Day/Yea |   | e                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                               | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | Own<br>Form<br>ly Dire<br>or Ir<br>(I) (I | nership<br>n:<br>ct (D)<br>ndirect<br>nstr. 4)      | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |     |   |           |         | Code   | v   | (A)          | (D)                               | Date<br>Exercisa                                      |   | Expiration<br>Date   | Title  | Amount<br>or<br>Number<br>of<br>Shares                      |   |   |   |   |  |
| Restricted<br>Stock<br>Units                              | (1) | 04/01/2024  |           |         | M  |   |              | 489                               | (6)   |   | (6)                  | Common<br>Stock  | 489   | \$0   | 489   |   | D   |  |
| Restricted<br>Stock<br>Units                              | (1) | 04/01/2024  |           |         | М  |   |              | 674                               | (7)   |   | (7)                  | Common<br>Stock  | 674   | \$0   | 1,350   |   | D   |  |
| Restricted<br>Stock<br>Units                              | (1) | 04/01/2024  |           |         | M  |   |              | 681                               | (8)   |   | (8)                  | Common<br>Stock  | 681   | \$0   | 2,724   |   | D   |  |

### Explanation of Responses:

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- 2. Represents shares of common stock withheld by Progress Software Corporation (the "Company") to pay the tax withholding obligations of the Reporting Person upon the vesting of restricted stock units granted to the Reporting Person on September 27, 2021.
- 3. Represents shares of common stock withheld by the Company to pay the tax withholding obligations of the Reporting Person upon the vesting of restricted stock units granted to the Reporting Person on January 20, 2022.
- 4. Represents shares of common stock withheld by the Company to pay the tax withholding obligations of the Reporting Person upon the vesting of restricted stock units granted to the Reporting Person on January 19, 2023.
- 5. The trading activity reported in this Form 4 was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on August 18, 2023.
- 6. On September 27, 2021, the Reporting Person was granted 2,931 restricted stock units pursuant to the Company's 2008 Stock Option and Incentive Plan. The restricted stock units vest in six equal semiannual installments beginning April 1, 2022, subject to the continued employment of the Reporting Person with the Company.
- 7. On January 20, 2022, the Reporting Person was granted 4,046 restricted stock units pursuant to the Company's 2008 Stock Option and Incentive Plan. The restricted stock units vest in six equal semiannual installments beginning October 1, 2022, subject to the continued employment of the Reporting Person with the Company.
- 8. On January 19, 2023, the Reporting Person was granted 4,085 restricted stock units pursuant to the Company's 2008 Stock Option and Incentive Plan. The restricted stock units vest in six equal semiannual installments beginning October 1, 2023, subject to the continued employment of the Reporting Person with the Company.

#### Remarks:

## Attorney-in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.