FORM 4

## U.S. SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

/ / CHECK BOX IF NO LONGER SUBJECT TO SECTION 16. FORM 4 OR FORM 5 OBLIGATIONS MAY CONTINUE. SEE INSTRUCTION 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and A Robertson, Nor			ame and Ti ftware Co			Relationship of Reporting Person to Issuer (Check all applicable) Director 10% Owner						
(Last) 14 Oak Park	(First)	(Middle)	3.	3. IRS Identification Number of Reporting - Person, if an Entit			4. Statement for Month/Year 12/31/2000				r (give Oth	
Bedford	(Street) MA	01730	(Voluntary)					. If Amendment, Date of Origi		Vice Pres	below) ident, Finance	and CFO
(City) USA	(State)	(Zip)					(1)	Month/Year	-)	. Individual or Joint/Group Fil (Check applicable line) X Form filed by one Reporting Person Form filed by more than one Reporting Person		p Filing than
	TABL	E 1 NON-DERI	VATIVE	SECURIT	IES ACQUII	RED, DIS	SPOSI	ED OF, OR	BENEFIC	IALLY OWNED		
<ol> <li>Title of Security (Instr. 3)</li> </ol>		2. Trans- action Date (Month/ Day/				ies Acquosed of 3, 4 an	(D)	D) cu 5) ci En		of Se- es Benefi- Owned at Month . 3 and 4)	6. Owner- ship Form: Direct (D) or Indirect	7. Nature of In- direct Benefi- cial Owner-
		Year)	Code	V	Amount	(A) 01 (D)	r I	Price			(I) (Instr. 4)	ship (Instr. 4)
Common Stock		02/18/00	J(1)	V	40,000	A		19.2500 		3,009(1)	D	
	s filed by more								ectly or	indirectly	··	(0ver)

(Print or Type Response)

FORM 4 (CONTINUED)

TABLE II -- DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFICIALLY OWNED (E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans- action Date (Month/ Day/ Year)	action Code		Derivative Securities Acquired (A)		6. Date Exer- 7. cisable and Expiration Date (Month/Day/ Year)		of Underlyin Securities (Instr. 3 an	g	Price of Deriv- ative Secur- ity (Instr. 5)
			Code		· 		Date - Exer-	Expira- tion		Amount of Number of Shares	
Incentive Stock Option	\$5.2100(2)	1/21/00	J(2)	V	2,745(2)		6/01/97 (3)	5/01/06	Common Stock	2,745(	2)
Nonqualified Stock Option	` ,		` ,		10,811(2)		3/01/97 (5)		Common Stock	, ,	•
Incentive Stock Option	\$4.7084(2)	1/21/00	J(2)	٧	184(2)		(5)	3/03/07	Common Stock	184(	2)
Nonqualified Stock Option	\$6.5417(2)	1/21/00	J(2)	٧	9,000(2)		1/01/98 (8)	12/22/07	Common Stock	9,000(	
Nonqualified Stock Option	\$7.2084(2)	1/21/00	J(2)	٧	36,100(2)		3/01/98 (10)	2/03/08	Common Stock		2)
Nonqualified Stock Option					31,440(2)		3/01/99 (12)		Common Stock	31,440(	2)
Nonqualified Stock Option	\$10.4688(2)	1/21/00	J(2)	V	6,667(2)		3/01/99 (12)	5/17/09	Common Stock	6,667(	2)
Incentive Stock Option	\$19.2500	2/18/00			25,500		3/01/00 (15)	2/18/10	Common Stock	25,500	
Nonqualified Stock Option	\$19.2500	2/18/00		٧	14,500		(15)	2/18/10	Common Stock	14,500	
Nonqualified Stock Option			Α	٧			10/6/00 (18)	10/6/10	Common Stock	40,000	
1. Title of Derivative Security (Instr. 3)	9. Number of Derivative Securities Beneficially Owned at End of Month (Instr. 4)		10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)				Ben Own	ure of irect eficial ership str. 4)			
Incentive Stock Option	5, 490	0(4)			D						
Nonqualified Stock Option	21,622	2(6)			D						
Incentive Stock Option	368(7)		D								
Nonqualified Stock Option	18,000	9(9)			D						
Nonqualified Stock Option	72,200	0(11)			D						
Nonqualified Stock Option	62,880	0(13)			D						
Nonqualified Stock Option	13, 334	1(14)			D						
Incentive Stock Option	25,500	0(16)			D						
Nonqualified Stock Option	14,500	9(17)			D						
Nonqualified Stock Option	40,000	0(19)			D						
Explanation of Documents											

Explanation of Responses:

<sup>(1)</sup> On December 17, 1999, the Company declared a 2-for-1 stock split effected in the form of a stock dividend payable to holders of record of common stock on January 7, 2000. On the payment date, January 21, 2000, each holder of the common stock of the Company received one additional share of common stock of the Company for every share held. Table 1 reflects an adjustment to the number of shares of common stock held by the reporting person as a result of the stock split, and also includes a purchase pursuant to the Employee Stock Purchase Plan on 4/3/00 of 2,499 shares. (2) On the payment date of January 21, 2000, pursuant to the anti-dilution provisions in the Company's stock option plans, each option granted by the Company prior to January 7, 2000 was adjusted to reflect the stock split effected in the form of a stock dividend. Each of the options reported herein were previously reported. The adjustments in Table II involve the price of each option, the number of shares underlying such options, and the number of derivative securities beneficially owned at the end of the

month. (3) The option vests in equal monthly increments over a 48 month period commencing June 1, 1997. (4) On 12/31/2000, options to purchase 5,490 shares were vested. (5) The option vests in equal monthly increments over a 60 month period commencing March 1, 1997. (6) On 12/31/2000 options to purchase 9,980 shares were vested. (7) On 12/31/2000, options to purchase 221 shares were vested. (8) The option vests in equal monthly increments over a 60 month period commencing January 1, 1998. (9) On 12/31/2000, options to purchase 6,000 shares were vested. (10) The option vests in equal monthly increments over a 60 month period commencing March 1, 1998. (11) On 12/31/2000, options to purchase 22,800 shares were vested. (12) The option vests in equal monthly increments over a 60 month period commencing March 1, 1999. (13) On 12/31/2000, options to purchase 22,800 shares were vested. (15) The option vests in equal monthly increments over a 60 month period commencing March 1, 2000. (16) On 12/31/2000, options to purchase 4,250 shares were vested. (17) On 12/31/2000, options to purchase 2,417 shares were vested. (18) The options vest on the date of grant with respect to eight-sixtieths of the total amount, thereafter in equal monthly installments over a 52 month period commencing 11/1/2000. (19) On 12/31/2000, options to purchase 6,666 shares were vested.

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ Norman R. Robertson 1/9/01
\*\*Signature of Reporting Person Norman R. Robertson Date

Note. File three copies of this form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

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