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## Workday Enjoys High-Performance EDI to XML Conversion with the Data Integration Suite from Progress DataDirect

### Standards Support and Out-of-the-Box Functionality Allows Immediate Integration with Third-Party Benefit Providers

**BEDFORD, Mass. – Aug. 31, 2009** – [Progress DataDirect](#), the data infrastructure division of Progress Software Corporation (NASDAQ: [PRGS](#)) and provider of premium, vendor-independent data access and integration technologies, today announced that Workday, Inc., the leader in enterprise-class SaaS-based Human Resources (HR) and financial solutions is using the Progress® DataDirect® Data Integration Suite and its DataDirect XML Converters® to automatically transform X12 compliant Electronic Data Interchange (EDI) documents to XML for accelerated processing and integration.

Workday delivers a complete suite of on-demand business management services including Human Capital Management (HCM), Payroll and Financials. A key capability in Workday's SaaS suite is integration on-demand: standards-based, packaged and customizable integrations delivered as a service. Designed to eliminate the cost, complexity and programming efforts often associated with integration, Workday offers packaged integrations built and tested for common solutions including payroll and benefit carriers.

Looking to extend its support to additional EDI document types, Workday selected the Progress DataDirect product to provide fast and reliable data access and conversion capabilities to support the 315 X12 file types used by the healthcare, insurance, government, transportation and finance industries.

"We sought a technology partner with a respected, high-quality product, clear OEM expertise and stability," said Dan Beck, Product Manager of Integration Technology at Workday. "We selected the Data Integration Suite from Progress DataDirect for an initial proof of concept. The suite's DataDirect XML Converters did exactly what they were supposed to do, and did it very well. We now have a highly scalable, streaming architecture for benefits carrier integration."

An integral component of the DataDirect Data Integration Suite, DataDirect XML Converters are high-performance Java™ and .NET components that provide bi-directional, programmatic access to virtually any non-XML file including EDI, flat files, and other legacy formats. Using DataDirect XML Converters, organizations can seamlessly stream a large variety of non-XML data as XML to industry-leading XML processing components or to any application. DataDirect XML Converters provide a fast, scalable solution for converting between EDI and other legacy formats and XML. In addition to X12, DataDirect XML Converters support other industry-specific standards including HL7, IATA and EDIFACT. For a complete listing of standards and file types supported by DataDirect XML Converters and to see the full-range of functionality offered by the DataDirect Data Integration Suite go to: <http://www.xmlconverters.com/standards/>

"XML is often used for data integration, but many applications need to process legacy data that isn't immediately available in an XML format," said Dr. Carlo Innocenti, senior XML program manager for the Progress DataDirect division of Progress Software Corporation. "With the DataDirect Data Integration Suite in use, Workday can create highly scalable data conversion and integration products that can quickly react to changing business and partner requirements."

#### About Progress DataDirect

Progress DataDirect is the software industry's only comprehensive provider of software for connecting the world's most critical business applications to data and services, running on any platform, using proven and emerging standards. Developers worldwide depend on Progress® DataDirect® products to connect their applications to an unparalleled range of data sources using standards-based interfaces such as ODBC, JDBC™ and ADO.NET, XQuery and SOAP. More than 300 leading independent software vendors and thousands of enterprises rely on Progress DataDirect to simplify and streamline data connectivity for distributed systems and to reduce the complexity of mainframe integration. For more information, visit [www.datadirect.com](http://www.datadirect.com).

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