## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 8-K

### CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 22, 2008

# **Progress Software Corporation**

(Exact name of registrant as specified in its charter)

Commission file number: 0-19417

Massachusetts (State or other jurisdiction of incorporation or organization) 04-2746201 (I.R.S. employer identification no.)

14 Oak Park Bedford, Massachusetts 01730 (Address of principal executive offices, including zip code)

(781) 280-4000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On May 22, 2008, Ram Gupta was appointed to the Board of Directors of Progress Software Corporation, effective immediately. Mr. Gupta has over 20 years of technology and operational expertise at fast paced global technology companies, including PeopleSoft, WebMD, Silicon Graphics, IBM and Tata Consultancy Services. It has not yet been determined on which, if any, standing committees of the Board of Directors Mr. Gupta will serve.

Subject to the approval of the Compensation Committee and in connection with his appointment to the Board, it is expected that Mr. Gupta will be granted an option to purchase 25,000 shares of our common stock under, and will otherwise participate in, our Director Compensation Program. The vesting for such option will be in equal monthly increments over a 60-month period, beginning on the first day of the month following the month Mr. Gupta joined the Board.

There are no family relationships between Mr. Gupta and any of our directors or executive officers. There is no arrangement or understanding between Mr. Gupta and any other person pursuant to which he was selected as a director, nor are we aware, after inquiry of Mr. Gupta, of any related-person transaction or series of transactions required to be disclosed under the rules of the Securities and Exchange Commission.

#### Item 7.01 Regulation FD Disclosure

On May 29, 2008, we issued a press release announcing Mr. Gupta's appointment, a copy of which is attached as Exhibit 99.1.

#### Item 9.01 Financial Statements and Exhibits

(d) Exhibits

99.1 Press Release dated May 29, 2008

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 29, 2008

Progress Software Corporation

By: /s/ Norman R. Robertson

Norman R. Robertson Senior Vice President, Finance and Administration and Chief Financial Officer

#### Progress Software Appoints Ram Gupta to Its Board of Directors

**BEDFORD**, Mass. May 29, 2008—Progress Software Corporation (NASDAQ: PRGS), a provider of leading application infrastructure software to develop, deploy, integrate and manage business applications, today announced the appointment of Ram Gupta to the Board of Directors of Progress Software Corporation, effective immediately.

Ram Gupta brings to this role over 20 years of technology and operational expertise at fast paced global technology companies, including PeopleSoft, WebMD, Silicon Graphics, IBM and Tata Consultancy Services. Most recently, Ram was the President and CEO of Cast Iron Systems, Inc. During his tenure, Cast Iron Systems became the largest vendor of application integration appliances and both revenues and the customer base grew over 300%. Previously, in his role as Executive Vice President at PeopleSoft, he was instrumental in taking the company from primarily an HR applications vendor in the U.S., to the second largest vendor of application suites worldwide.

"Over the past 20 years Mr. Gupta has built an impressive and successful career in the software industry and has helped companies achieve success in their given markets," said Joseph Alsop, co-founder and CEO of Progress Software. "His experience in growing companies and helping them reach their technology and financial goals will be a great asset to our company."

In addition to Progress Software, Mr. Gupta currently serves on the board of directors of publicly-traded companies S1 Corporation (NASDAQ:SONE) and SourceForge (NASDAQ:LNUX), as well as privately-held companies, Cast Iron Systems, Inc., of which he serve as Chairman, Plateau Systems, Yodlee Systems, Persistent Systems, Compiere, Inc. and Accruent Inc.

Mr. Gupta holds an MS degree in Computer Science from the University of Massachusetts, Amherst. He holds several patents in the U.S. and was awarded the Smithsonian Computer World "Search for the Heroes" Award for the year 2000.

#### **About Progress Software Corporation**

Progress Software Corporation (NASDAQ: PRGS) provides application infrastructure software for the development, deployment, integration and management of business applications. Our goal is to maximize the benefits of information technology while minimizing its complexity and total cost of ownership. Progress can be reached at www.progress.com or +1-781-280-4000.