FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL |
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Estimated average burden hours per 0.5 response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | | | | | | <u>-</u> | | | |
|-------------------------|---------|----------------|-------------------------------|---------------------------------------|----------------|--------------------|----------------|--|--|--|--|
| OCONNOR GREGORY J | | | | er Name and Ticke GRESS SOF | υ, | | | tionship of Reporting Person(s) to Issuer all applicable) Director 10% Owner Officer (give title Other (specify | | | |
| (Last) (First) (Middle) | | 3. Date 05/14 | e of Earliest Transa /2003 | ction (Month/D | ay/Year) | | President, Son | orp | | | |
| (Street) | | | 4. If An | nendment, Date of | Original Filed | (Month/Day/Year) | Line) | ridual or Joint/Group | | | |
| (City) | (State) | (Zip) | | | | | X | Form filed by One Form filed by Mor Person | | | |
| | | Table I - Non- | Derivative S | Securities Acq | uired, Disp | osed of, or Benefi | cially (| Owned | | | |
| | | 1. | . T | 1 | | | | | | | |

| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | |
|--|--|---|------------------------------|---|--------|---------------|---|---|---|------------|--|
| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transa Code (8) | | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (11301. 4) | |
| Common Stock | 05/14/2003 | | M | | 304 | A | 5.6667 | 2,631 | D | | |
| Common Stock | 05/14/2003 | | S | | 304 | D | 19.32 | 2,327 | D | | |
| Common Stock | 05/14/2003 | | M | | 150 | A | 4.7084 | 2,477 | D | | |
| Common Stock | 05/14/2003 | | S | | 150 | D | 19.32 | 2,327 | D | | |
| Common Stock | 05/14/2003 | | M | | 250 | A | 4.7084 | 2,577 | D | | |
| Common Stock | 05/14/2003 | | S | | 250 | D | 19.32 | 2,327 | D | | |
| Common Stock | 05/14/2003 | | M | | 2,000 | A | 5.6667 | 4,327 | D | | |
| Common Stock | 05/14/2003 | | S | | 2,000 | D | 19.32 | 2,327 | D | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of Deri Sec Acq (A) (Disp of (I | oosed D) tr. 3, 4 | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | Amount of | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|------------------------------|---|--|-------------------------|--|--------------------|-----------------|--|---|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Incentive Stock Options | 5.6667 | 05/14/2003 | | М | | | 304 | 07/01/1994 ⁽¹⁾ | 06/17/2004 | Common Stock | 304 | \$5.6667 | 0 | D | |
| Incentive Stock Options | 4.7084 | 05/14/2003 | | М | | | 150 | 03/03/1997 ⁽²⁾ | 03/03/2007 | Common Stock | 150 | \$4.7084 | 0 | D | |
| Nonqualified Stock Options | 4.7084 | 05/14/2003 | | М | | | 250 | 03/20/1997 ⁽²⁾ | 03/20/2007 | Common Stock | 250 | \$4.7084 | 0 | D | |
| Nonqualified Stock Options | 5.6667 | 05/14/2003 | | М | | | 2,000 | 07/01/1997 ⁽³⁾ | 06/16/2007 | Common Stock | 2,000 | \$5.6667 | 13,000 ⁽⁴⁾ | D | |

Explanation of Responses:

- $1. \ The \ options \ vest \ in \ equal \ monthly \ increments \ over \ a \ 72 \ month \ period, \ commencing \ July \ 1, \ 1994.$
- 2. The options vest in equal monthly increments over a 60 month period, commencing March 1, 1997.
- 3. The options vest in equal monthly increments over a 60 month period, commencing July 1, 1997.
- 4. As of May 15, 2003, options to purchase 13,000 shares were vested.

Gregory J. O'Connor

05/16/2003

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.